



**For Immediate Release
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RI Department of Labor and Training Announces the Release of the Results of the 2005 Rhode Island Employee Benefits Survey

The Rhode Island Department of Labor and Training, Labor Market Information unit recently conducted a survey of businesses operating in Rhode Island to determine the type and frequency of benefits offered to workers in the Ocean State. According to the survey, the most commonly offered benefits are Health Insurance and Vacation/Consolidated Paid leave, followed by Retirement Plans and Dental Benefits.

“The previous lack of information relating to employee benefits has left both employers and workers questioning where they stand in comparison to their colleagues,” said Adelita S. Orefice, Director of the Department of Labor and Training. “The information from the *2005 Rhode Island Employee Benefits Survey* provides both our employer community and our hard working Rhode Islanders some interesting insight into the types of benefits employers offer to their full- and part-time workers.”

Survey results indicate that nearly 80 percent of the state’s employers offer Health Insurance and Vacation/Consolidated Paid leave to their full-time employees, while approximately half of the employers offer Retirement Plans and Dental Benefits to their full-time workers. Other benefits offered to full-time workers include Life Insurance (25%), Education Reimbursement (21%), Vision Benefits (17%) and Child Care Benefits (5%). While some employers offer the same benefits to their part-time workers, the reality is that those working less than full-time are much less likely to enjoy fringe benefits.

For a copy of the summary of the results from the *2005 Rhode Island Employee Benefits Survey*, please visit the Labor Market Information website at www.dlt.ri.gov/lmi/ebs.htm or call the LMI unit at 462-8740.

- 30 -

The Rhode Island Department of Labor and Training offers a wide array of employment and training services to both the general public and to individuals with unusual barriers to employment. DLT is ready to assist any job seeker, whether the goal is a first job, a better job, or a career change. Rhode Island’s work force is protected through the enforcement of labor laws, prevailing wage rates, and work place health and safety standards. Temporary income support is available to unemployed, sick, or injured workers and a comprehensive rehabilitation program is available to those injured on the job.

DLT is dedicated to the growth and competitiveness of Rhode Island industry, administering a variety of training grants, tax credits, and apprenticeship programs to help employers. Economic indicators and labor market information are available for long-range planning. The Agency engages in active outreach, helping large and small employers retain their best workers or retrain their existing work force. At no cost to the employer, DLT will also screen job applicants, post job vacancies, and help businesses institute cost-sharing programs that can avert layoffs.

For more information on the innovative programs and services available to all Rhode Islanders at the Department of Labor and Training, please call (401) 462-8000 or visit the web site at www.dlt.ri.gov.

*Equal Opportunity Employer
Auxiliary aids and services are available up on request to individuals with disabilities
TDD (401) 462-8006*

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